

Post Details	Last Upo	lated:	04/12/2	.025	
Faculty/Administrative/Service	FEPS / CSEE / Centre for Vision, Speech and Signal Processing (CVSSP) and				
Department	the Institute for People-Centred AI (PAI)				
Job Title	ACIT Hub Communications Officer				
Job Family	Professional Serv	ices		Job Level	3
Responsible to	ACIT-Hub Lead				
Responsible for (Staff)	N/A	•	•		

Job Purpose Statement

The purpose of this role is to support the newly established Accelerated Compute Infrastructure Training-Hub (ACIT-Hub) by promoting its training, CPD and core values through engaging and effective marketing and website presence. The post-holder will be working within a wider professional services team within the Centre for Vision Speech and Signal Processing (CVSSP) and the People Centred AI Institute (PAI) and will have responsibility for the Accelerated Compute Training Hub. Funded by the Engineering and Physical Sciences Research Council (EPSRC), the project is a collaboration between the University of Surrey, University of Oxford, University of Sheffield, Imperial College London and University of Bristol. Our aim is to create a go to hub for training and career development, supporting those working at the frontiers of accelerated compute infrastructure in the UK, both in universities and industry settings.

The post holder will work closely with the ACIT-Hub Lead to initiate, plan and implement an integrated communications plan and website. The plan should drive uptake of ACIT-Hub events, embed the training catalogue in the community and support the ACIT-Hub strategy to raise the profile of the Research Infrastructure Engineers (RIE's); especially those who build and maintain the accelerated compute infrastructure that underpins modern computational research including AI.

The post holder will build good relations with colleagues in the Hub's team, both at Surrey and externally. They will develop a good working knowledge of the training projects underway and the teams they are aimed at. They will understand university drivers and help position RIE's at the heart of the university research community. They will create marketing materials targeted at industry professionals to widen the reach of the Hub.

Although the post is embedded in the ACIT-Hub, it is also an integral part of the wider CVSSP, PAI and central marketing & communications teams. On a day-to-day basis, the post holder will be an initial point of contact for communications and marketing advice within the Hub and will act as an intermediary between its community and the central teams.

This role requires hands-on content creation, creating inspiring storylines and engaging articles, videos, podcasts, producing exciting audience-focused content for varied channels using a mix of media. In this respect, the post holder works closely with the wider team to ensure material and branding for the Hub, Institute and the University is observed. The post holder is expected to facilitate engagement opportunities to promote the Hub to a range of specific audiences.

<u>Key Responsibilities</u> This document is not designed to be a list of all tasks undertaken but an outline record of the main responsibilities (5 to 8 maximum)

- 1. Lead on ACIT Hub communications planning and delivery working in collaboration with the Hub Lead and the PAI/university communications teams.
- 2. To initiate, create, test and deliver high quality visual, written, web, audio and A/V content to be promoted across different channels (web, digital, social, internal/external comms, printed, etc)
- 3. To work collaboratively to develop a compelling brand that complies with digital media inclusion guidelines and promotes collaboration between all relevant stakeholders and drives community and prospective learner engagement.
- 4. Maintain the content on the Hub Website and work with the external developers to ensure it meets the hub's changing needs.
- 5. Maintain the Hub's social media presence across a range of sites as identified in the communications plan.
- 6. Maintain and promote the Hub mailing list.
- 7. Work with the Hub Event Officer to advertise and capture hub events.



- 8. Provide relevant and timely feedback in relation to results of activities. These can include sharing insights, reporting on activities and monitoring effectiveness of marketing tools and channels.
- 9. Work collaboratively with colleagues, especially pan-University and Faculty-based comms and marketing colleagues. Assist in creating and maintaining a network of official and unofficial communicators within the Hub, and as part of a wider network aimed at raising best practice, sharing information and networking.

N.B. The above list is not exhaustive.

All staff are expected to:

- Positively support equality of opportunity and equity of treatment to colleagues and students in accordance with the University of Surrey Equal Opportunities Policy.
- Work to achieve the aims of our Environmental Policy and promote awareness to colleagues and students.
- Follow University/departmental policies and working practices in ensuring that no breaches of information security result from their actions.
- Ensure they are aware of and abide by all relevant University Regulations and Policies relevant to the role.
- Undertake such other duties within the scope of the post as may be requested by your Manager.
- Work supportively with colleagues, operating in a collegiate manner at all times.

Help maintain a safe working environment by:

- Attending training in Health and Safety requirements as necessary, both on appointment and as changes in duties and techniques demand.
- Following local codes of safe working practices and the University of Surrey Health and Safety Policy.

Elements of the Role

This section outlines some of the key elements of the role, which allow this role to be evaluated within the University's structure. It provides an overview of what is expected from the post holder in the day-to-day operation of the role.

Planning and Organising

- Be prepared to develop your own communications plan and contribute to the University-level strategic communications planner that provides a top-level view of key moments.
- Be the conduit of information for strategic communications planning with the central teams' planning functions.
- Role model best practice communications planning (e.g. using the OASIS framework) and execution (including measurement of effect).

Problem Solving and Decision Making

- Use your professional expertise to provide recommend courses of action that will solve challenges always taking an audience-first approach.
- Work with colleagues collaboratively to come up with solutions to problems and creative ideas.
- Use insights and data to inform courses of action and to review performance.
- Identify gaps in our insights and recommend solutions to fill them.

Continuous Improvement

- Maintain an understanding of the Hub's priorities and how it is delivering against them.
- Build and maintain trusted working relations with colleagues and senior leaders.
- Maintain one's professional skills by exploring best practice and keeping abreast of developments in the professional marketing and communications industry.
- The post holder will be required to undertake regular self- development work to continuously improve
 and enhance their understanding of EDI, equities in society and Higher Education and how to be an active
 bystander and ally.

Accountability

- The post holder will be responsible for the accuracy and appropriateness of the content produced but is expected to seek support from colleagues and subject matter experts to 'sign-off' finalised materials.
- Building and maintaining effective working relationships that span team and organisational boundaries.
- Maintain the expected high quality of marketing outputs.
- Exercise discretion in respect of the confidentiality and sensitivity of the information handled.

Dimensions of the role

• This role is part of the core Hub team, led by the Hub Lead. The role will maintain an active link with the other CVSSP and PAI comms and marketing roles.



- Responsible for nurturing an inclusive, supportive, and dynamic team and Hub ethos that creates the conditions for colleagues to perform to their best.
- This role is highly collaborative and requires the post holder to work with colleagues in the Hub, Institute and across the University.

Supplementary Information

Planning and Organising

Continuous Improvement

Problem Solving and Decision-Making Skills

Influencing, Persuasion and Negotiation Skills

Managing and Developing Performance

Creative and Analytical Thinking

Strategic Thinking & Leadership

- We operate a hybrid remote working model. The post holder will be based within the Surrey Institute for People Centred AI and is expected to attend campus when required during their duties. There is an expectation that the post holder will work on campus minimum 1 day a week as standard.
- The Hub will be hosting multiple events both locally and across the partner locations and the post holder may need to attend some of these to support the Hub team.
- This service role touches all aspects of the ACIT Hub and is critical to ensuring an inclusive culture which
 recognises and values the contribution of all.
 Person Specification This section describes the sum total of knowledge, experience & competence required

by the post holder that is necessary for standard acceptable performance in carrying out this role. **Qualifications and Professional Memberships** F Professionally qualified with a relevant degree/postgraduate qualification, plus demonstrable experience in similar or related roles Or: Broad vocational experience, acquired through a combination of job-related vocational training and considerable on-the-job experience in relevant roles. Technical Competencies (Experience and Knowledge) This section contains the Essential/ Level level of competency required to carry out the role (please refer to the Desirable 1-3 Competency Framework for clarification where needed and the Job Matching Guidance). Experience of leading marketing and/or communications campaigns to engage Ε 3 clients, using a variety of digital and print media. Experience of planning, leading, and delivering multi-channel content for Ε 3 different platforms (incl. web, social, video, audio, etc) Excellent relationship building skills developed through engaging clients through Ε 3 a range of marketing activities Strong writing and verbal communication skills Ε 3 Experience of creating, posting, scheduling, and analysing digital and social media Ε 2 content utilising main platforms including Instagram, Vimeo/YouTube, TikTok Experience of graphic design and using design/video editing tools e.g. Photoshop, 2 Ε InDesign, Canva, Adobe Suite, PremierPro, FinalCutPro Experience of using website systems and creating and maintaining web content Ε 2 e.g. Wordpress, Kraft and CRM platforms e.g. Mailchimp, Acoustic Ε Excellent stakeholder engagement skills and demonstrable ability to build 2 networks and influence colleagues positively A high standard of administrative, organisational and multitasking skills with good Ε 2 attention to detail Experience of working in Higher Education D n/a **Special Requirements:** Essential/ Desirable Flexibility to work outside normal office hours, if required D Core Competencies This section contains the level of competency required to carry out this Level role. (Please refer to the competency framework for clarification where needed). n/a (not 1-3 applicable) should be placed, where the competency is not a requirement of the grade. Communication 3 Adaptability / Flexibility 3 Customer/Client service and support 3

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This Job Purpose reflects the core activities of the post. As the Hub and the post holder develop, there will inevitably be some changes to the duties for which the post is responsible, and possibly to the emphasis of the post itself. The University expects that the post holder will recognise this and will adopt a flexible approach to work. This could include undertaking relevant training where necessary.

Should significant changes to the Job Purpose become necessary, the post holder will be consulted and the changes reflected in a revised Job Purpose.

Organisational/Departmental Information & Key Relationships

Background Information

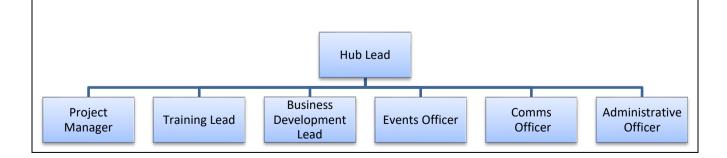
The ACIT-Hub links the University of Surrey, University of Oxford, Sheffield University, Imperial College London and University of Bristol. It is based at Surrey and is a collaboration between the Surrey Institute for People-Centred AI (PAI) and the Research Computing Services IT team. It is a recently founded national training hub for the technical experts who build and maintain the accelerated compute systems needed for the cutting-edge research that takes place both at Surrey and across the UK. The Hub's mission is to create a professional network for these experts and draw on their knowledge and expertise to develop a national-scale training program that will future-proof the UK's accelerated compute infrastructure. It will establish recognised qualifications and encourage diverse routes into the field to underpin the creativity and ingenuity on which research compute thrives.

The <u>Surrey Institute for People-Centred AI</u> is the founding pan-university institute at the University of Surrey, bringing together core AI-related expertise in audio-visual and signal processing, computer science, and mathematics, with its domain expertise across engineering and physical sciences, human and animal health, law and regulation, business, finance and the arts and social sciences. Our multi-disciplinary approach puts people at the heart of AI. Our research starts with the problems that impact individuals, communities and society, and identifies how AI can address these challenges safely, responsibly and inclusively. PAI's success builds on the strength of the University in foundational AI over the past 38 years through the <u>Centre for Vision</u>, <u>Speech and Signal Processing (CVSSP)</u> which is ranked 1st in the UK for Computer Vision and in the top 5 for Audio-Visual AI.

We spearhead advancements in core AI technologies like computer vision, generative audio, natural language processing, and signal analysis. Our research bridges theoretical foundations to real-world applications. By nurturing a collaborative environment for world-class researchers, CVSSP plays a pivotal role in shaping the future of these transformative technologies.

Shortlisted as University of the Year 2024 at THE Awards, the University of Surrey is a global community of ideas and people, dedicated to life-changing education and research. With a beautiful and vibrant campus, we provide exceptional teaching and practical learning to inspire and empower our students for personal and professional success.

Hub Team Structure Chart





Relationships

As the Hub's sole Communications Officer, the post holder is expected to develop a solid understanding of key contacts and relationships both internally and externally.

<u>Internal</u>

- The post holder will be part of the ACIT Hub and work closely with the Hub Lead and Project Manager.
- As the Hub is closely aligned with PAI and CVSSP at the university they will need work together with the relevant professional services teams to align processes and procedures.
- Research Computing Services Team
- Faculty and Central services (HR, Communications and Marketing)

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External

- Service providers & suppliers
- Visitors & guests to the Hub
- Partner organisations institutions